East Cascades Works

Board Meeting Agenda April 22, 2020; 11:30 am - 1:30 pm

Virtual Meeting Only: Dial: (669) 900- 6833 Meeting ID: 919 1101 6876
To Join By Video/Zoom: Join Zoom Meeting

Attendees: Lisa Dobey (chair), Martin Campos-Davis, David Burger, Jon Irvine, Mike Graham, Teri Hockett, Lisa Farquharson, Nicole Hough, Sam Meir, Jennifer Newby, Julie Matthews, Heather Tramp, Derrick Degroot and Steve Kramer (COWC); staff: Heather Ficht, Jessica Fitzpatrick, Jamie Kendellen, Stefanie Siebold, Melissa Barrett, Guests: Damon Runberg, John Asher

Meeting Called to Order: 11:31am

Topic	Time	Discussion/Action/Motion
Welcome & Consent Agenda	11:30-11:40am	Lisa Dobey, EC Works Chair • Welcome Mike Graham, Real Carbon, Board Member • Form 990 Tax Return June 2019-*Information Only* • Final State Monitoring Report- *Information Only* • Adoption of January 22, 2020 Board Meeting Minutes – *vote required* Motion: Jon Irvine moves to approve the consent agenda as presented, Mike Graham seconds, unanimously approved.
Labor Market Update & COVID-19 Impact	11:40-12:35pm	Damon Runberg, Regional Economist, Oregon Employment Department provided a compelling data presentation entitled: "Who are the COVID Unemployed?" Key elements showed how the current unemployment crisis, thought of as the "Great Lockdown" is unprecedented, even compared to the most recent "Great Recession" of 2007-2012. By the end of the first 4 weeks of the COVID crisis, 15-16% of the Labor Force within our regions has filed for unemployment. Rural, less populated areas do not have as many UI claims: • Fewer healthcare or leisure and hospitality related jobs, which were impacted hardest • Rely heavily on population hubs • Agriculture employment jobs are not represented in the current UI numbers Median Hourly $15 average per hour workers have been impacted most. Those ages 24-34 have been disproportionately impacted. Lower educational attainment impacted hardest.

		• Some assumptions can be made that this is due to the ability to absorb the duties of mid-level positions within other roles. Discussion focused on the delays in the process claims and how this impacts the number- it is estimated that the number of claims processed is around 60% of the actual number of those who have filed. Dave shared that commercial construction jobs and larger jobs have been able to maintain momentum. However, 1200 contracted workers at datacenters in Prineville were recently laid off. Mike shared that many of the manufacturing employers have been able to maintain social distancing and were deemed essential. Martin shared that there is an urgent need to address farm worker/agriculture worker's basic needs. Action: Staff to continue to keep the board informed as it relates to the tools and resources to support employers in our region.
EC Works Rapid Response & Layoff Aversion Activities	12:35-12:50pm	Stefanie Siebold, EC Works Staff • Overview of Rapid Response efforts and investments made to prevent layoffs within our region, including the following highlights: o Our RR teams have already supported regional employers (202) through near 13,000 reported lay-offs since March 14. o Food Services, Retail and Health have been the hardest hit, as well as other services (personal care). o EC Works has invested in Layoff Aversion support to employers in the amount of $150,000 to date, preventing 183 layoffs, focused on employers who are small, women owned, or minority owned. Action: Staff to continue to update the report and inform the board as work continues to happen as it relates to this work.
East Cascades Works Bylaws & Board Member Expectations Agreement	12:50-1:05pm	Nicole Hough, EC Works Board Member & Jessica Fitzpatrick, EC Works Staff • Review final revision of Bylaws – *vote required* • Review expectations agreement – *vote required* Motions: Martin moves to approve the Bylaws as presented, Mike seconds, unanimously approved. Dave moves to approve the Expectations Agreement as presented, Mike seconds, unanimously approved. Action: Jessica to send the Board Member Expectations Agreement with the July packet, in a fillable form.

General Updates & Public Comment	1:05-1:30pm	Heather Ficht, EC Works Executive Director & Lisa Dobey, EC Works Chair • Central WIOA Title 1 Provider Procurement • Update on Incumbent Worker Procurement • State & Federal Resources • Closing conversation and adjournment

Attachments:

- Form 990 Tax Return
- Final Monitoring Report
- Minutes from January Board Meeting
- Rapid Response & Layoff Aversion Report
- Revised Bylaws
- Board Expectations Agreement