



Executive Committee Agenda January 8, 2024 from 1pm-2pm

Called to order at 1:02pm

Consent Agenda - Minutes from December Executive Committee Meeting
Laurie made a motion to accept the minutes as presented, Dave seconded; Motion passes

1:05pm: Strategic Plan Update – Heather Ficht, Staff

Coraggio Group will be facilitating a conversation with the board this month preceding the series of meetings to discuss and pare down the plan including a Situation Assessment that will be a combination of summaries from Listening Sessions, survey and analysis of partner strategic plans.

1:15pm Board Meeting Agenda – Heather Ficht, Staff

Heather reviewed the upcoming agenda for the full board meeting.

1:35pm Policies – Jessica Fitzpatrick, Staff

- Check Signing Authority – *vote required*
Dave moves, Laurie seconds, motion passes
- Electronic Disbursement Policy – *vote required*
Laurie moves, Dave seconds, motion passes
- US DOL Good Jobs Principles – *information only*
ECW is integrating the good jobs principles into our work. These principles address consistent recruitment and hiring, DEI, benefits, empowered employers, healthy organizations, opportunities for advancement. An area we are looking at outside our organization is within our subrecipient contractors for the region and would not apply to vendors but rather our main investments in delivery of adult and youth workforce services. We anticipate that employee compensation may be an issue for some of our contractors in our subregions. We will be talking about this at our board meeting as it is a strategic conversation (purview of board), not one of oversight of our non-profit (ex com). Any contractual changes related to employee compensation would go into effect July 1, 2024. This will allow our contractors to pay employees who are predominantly paid from our funds to be paid a living wage. We will provide support with this process and give them ample notice that this is coming.

1:50pm Updates – all

- Audit update – Fish Williams, Staff
Auditors had more questions, and they couldn't get through everything to be ready for today. They should be ready to come to next month's meeting.
- Brendon Kinzel starts January 10th!

Meeting adjourned at 1:39pm