Executive Committee Minutes
September 13, 2022 from 8:30am-9:30am
Virtual Meeting Via Zoom or Phone

Attendees: David Burger, Martin Campos-Davis
Staff Attendees: Heather Ficht, Jessica Fitzpatrick, Teresa Cummings-Weir
Guest Attendees: Christine Frazer

David has called the meeting to order at 8:32am

Consent Agenda

a) Consent Agenda: Minutes from July Executive Committee Meeting - *Martin moves to approve the minutes as presented, David seconds- unanimously accepted.*
b) Introductions and welcome to incoming Officers

Human Resource Updates

EC Works retained Christine Frazer, HR Strategist in May 2022 when we were at a point of crisis with the loss of our CFO and we needed to be reactive. We have since transitioned into the more proactive approach to review and address items such as the benefits package, the employee handbook and the employee evaluation and compensation structure. Christine will be presenting the employee handbook at the December meeting for your deliberation. Our goal moving forward is not to be reactive, but focus on equitable and sustainable practices.

Other Updates – All

a) WORKing Together Conference – November 17-18th and LWDB/WTDB dinner Nov 16th Discussion: registration is now closed. Over 350 people registered and we're over capacity, but Martin will be getting in, as will David Aiken from Tofurky. Reminder also about the board member dinner on the 16th with invites to be sent by next week.

Meeting adjourned at 8:46am