East Cascades WORKS
Connecting Talent To Opportunity

East Cascades Works

Board Meeting Minutes — January 23, 2019 11:30 am - 1:30 pm

Location: UA Local 290 Training Center (Tech 290)
2161 S. First Street, Redmond, OR 97756

Video conference option: https://zoom.us/j/5627901735
Phone call-in: 669 900 6833 Meeting ID: 562 790 1735

In person:
***Officers**: Wally Corwin (Chair), Mark Warne (Secretary/Treasurer),*
***Members**: Lisa Dobey, Gary North, David Burger, Robbie Smith, Martin Campos Davis, Julie Matthews, Molly Joubert, Lisa Farquharson, Jenni Newby, Sam Meier, Michelle Alvarado*
***Guests**: Loren Peterson (OED), Debra Butler (OED), Penny Newton (COIC), Kim Brooks (OED), Brad Porterfield (Latino Community Assoc.), Preston Callicott (Five Talent), Christian Moller-Andersen (OED), Damon Runberg (OED)*
***Staff:** Heather Ficht (EC Works Executive Director), Stefanie Siebold, Jessica Fitzpatrick, Jamie Kendellen, Cynthia Crossman*

On the phone: Amy Gibbs (member), Teri Hockett (Tech Assoc of Oregon)

Meeting called to order by Wally Corwin at 11:33 am

Topic	Time	
Consent Agenda	11:30am-11:35am	**Consent Agenda** • Meeting Minutes from October 24, 2018 - *vote required*
		Discussion: none
		Motions: Mark Warne moved to approve meeting minutes Sam Meier seconded Unanimously approved
New Board member	11:35am-11:40 am	Wally Corwin introduced Michelle Alvarado of Wahoo Films. Wahoo Films has produced three videos for EC Works. The latest, "WorkSource – East Cascades," was shown to attendees and can be found on our website: www.eastcascadesworks.org
Information	11:40am-11:45am	• The East Cascades Works PY17 state monitoring report was shared. There were no finding and three best practices were highlighted. • Wally Corwin requested one or more volunteers to conduct Executive Director's annual performance review with the Executive Committee. The following members volunteered:

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		○ Jenni Newby, David Burger, Julie Matthews, Robbie Smith and Sam Meier
Strategic Planning - Break-out Groups	11:45pm-12:335m	Attendees were assigned to two groups: one to discuss Target Populations facilitated by Stefanie Siebold and Lisa Dobey. The other focused on Target Sectors facilitated by Jessica Fitzpatrick and Gary North, with guest presenter- Damon Runberg- OED Regional Economist.
Lunch break	12:40pm-12:50pm	
Strategic Planning Results Discussion	1:00pm-1:25pm	**Target Populations** The group reviewed the types of WIOA-mandated services that are available through WorkSource to the various target populations: • Veterans • Native Americans • Displaced workers • Emergent workers • Low income/under-employed • Individuals experiencing a disability • Migrant Seasonal Farm Workers Services include: • Adult training • Youth training • Job search assistance • Supplemental Nutrition Assistance Program (aka food stamps) • Temporary Aid to Needy Families (TANF) • Vocational Rehabilitation • Adult Basic Education Under-served populations were identified: • Migrant Seasonal Farm workers – services are available but need more emphasis, to ensure workers and employers are aware. • Homeless individuals • Families who are employed but don't make enough to live on and must receive some type of assistance or who have a parent/caregiver who must choose not to work because childcare is unaffordable. • Ex-offenders – those who have skills leave the area when released. Need training programs locally to take advantage of this potential labor source. Also need a long-term strategy to help them get jobs and lower chances for recidivism. • LGBTQ community – need to partner with area programs Gaps in services to all populations were identified: • Transportation system is limited to certain areas and during evenings, which doesn't serve all workers. • Housing assistance – not connected to WorkSource so it's outside the system. • Childcare – limited availability and not affordable.

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		• English Language Learning courses – more connections to ABE/GED and other community resources One challenge is to "braid" services – focus on helping agencies to intersect and work together, such as WorkSource and housing aid agencies. We need further discussions before next board meeting to come up with proposals for: • Identification of target populations we should focus on or services we need to invest in. • Areas of service/agencies that need more strategic intersection to better serve job seekers, remembering to highlight existing partnerships and those we need to develop. • Looking at duplication of services and how agencies can be more aligned and efficient. **Target Sectors** This group focused on the following data as it relates to employment across all industries: • Wages and Compensation • Local Economic Landscape • Vacancies • Credentials and Training/Education Requirements The group participated in a Jeopardy game that was customized to expose them to data pertinent to the above as relates industry sectors in the East Cascades region. To view the questions and answers please see attached. After discussion, the group determined that the industries that are currently targeted – Construction, Health Care, Technology and Manufacturing – are the ones we should continue to focus investments in.
		Motions: Motion was requested to approve the Target Sectors recommended above. Mark Warne moved Lisa Dobey seconded Unanimously approved **Actions:** EC works staff will develop proposals to accomplish the above identified items regarding Target Populations, working with relevant agencies and Executive Committee. Jessica Fitzpatrick will share with all the data that was presented to the Target Sectors group.

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Next Board Meeting April 24, 2019	1:25pm-1:30pm	• Mission, Values and Goals - These will be discussed in next board meeting as part of finalizing our new Strategic Plan. • Elections for new Executive Committee members and Officers will be held at the April Board meeting as several Executive Committee member's terms are ending • Location of WorkSource Centers will be discussed to determine if we are serving all areas effectively within budgetary limits.
Tour of Tech 290 Training facility	1:30	Dave Burger offered a tour of the UA Local 290 Plumbers and Steamfitters (Tech 290) training facility for those who wished to stay. They offer 5-year apprenticeship programs and have been designated as a community college. Previously they were 100% funded by union membership dues but will now be eligible to apply for state and federal funding to expand their programs. Their programs are open to both union and non-union members.

Julie Matthews moved to adjourn
Sam Meier seconded

Meeting Adjourned by Wally Corwin at 1:35 pm

s/Mark Warne
Secretary/Treasurer

04-24-2019
Date

Attachment: Target Sectors Jeopardy Questions and Answers