East Cascades WORKS
Connecting Talent To Opportunity

Executive Committee Agenda
July 10, 2023 from 1pm-2pm
Virtual Meeting Via Zoom or Phone

Attendees:
Executive Committee members: K'Lynn Lane (Chair), Laurie Chesley (Sec/Treasurer)
EC Works: Heather Ficht, Jessica Fitzpatrick, Teresa Cummings-Weir, Fish Williams

Called to order at 1:04pm by Chair Lane

Consent Agenda – K'Lynn Lane, Chair
Consent Agenda: Minutes from June Executive Committee Meeting
Laurie made a motion to accept the minutes as presented, K'Lynn seconded. The June minutes were unanimously approved.

1:05pm: Funding Updates – Heather Ficht, staff
There are several potential/realized funding opportunities we are part of including:

- Pathways Home (OWP) – *Oregon was **awarded** in a US DOL grant for $3.8M statewide to expand the WorkSource Reentry program that EC Works launched statewide. ECW will employ the lead staff for the project as well as oversee the compliance aspects of the grant. The majority of funds will go to Dept of Corrections to fund the tech needed to create computer labs in all 12 state prisons. ECW will receive ~$240k over the 42 month grant*
- Pathways to Infrastructure (HECC) – *ECW was written into a $5M proposal that HECC-OWI submitted for funding to support Renewable Energy & Transportation Industries in Oregon – the funds would focus on scaling up career pathway trainings that lead to worker centered quality jobs supporting transportation, reducing emissions, and providing access to clean energy to include registered apprenticeships, pre-apprenticeships, paid internships, on the job trainings, and commercial driver's license certifications. We do not know the amount of funding that will be made avaible if awarded.*
- QUEST Disaster Recovery (HECC) - *ECW was written into a $5M proposal that HECC-OWI submitted for funding to support dislocated workers to retrain for jobs in infrastructure and clean economy. We do not know the amount of funding that will be made avaible if awarded.*
- Critical Sector Job Quality Grant (PGE) – *ECW was written into a PGE grant focused on pre/apprenticeship programs in Clean Energy. We will get funding to support career exploration and internships in Clean Energy. ECW will receive ~$85k annually for 3 years of awarded.*
- Future Ready – Work Ready (OWP) – *ECW lead the development of the $2.16M proposal on behalf of OWP to fund the remaining costs of staffing to create a 1 FTE position for each prison in Oregon as part of the WorkSource Reentry program implementation. If awarded ECW would receive $120k annually for 3 years.*

- Gov's Committee on Housing and Homelessness/Workforce Shortages Workgroup (ECW) – *no formal proposal has been submitted but Heather continues to engage as an "expert" in construction workforce development for the Governor's various committees related to development of construction workforce required to meet Oregon's housing building goals.*

1:25pm: Misc. items for deliberation – Jessica Fitzpatrick and Heather Ficht, staff

- Pathways Home Staff Position and Budget Mod
  EC Works staff will bring the Ex Com an revised PY2023 Budget in the fall as per usual but in the meantime we need Ex Com permission to hire the new position we secured funded for through the Pathway Home grant.
  Laurie made a motion to allow staff to post and hire the DOL Pathways Grant Coordinator, K'Lynn seconded. Passes unanimously.
- New Employee Relocation Reimbursement Policy
  Jessica presented the new policy based on allowability of regs. Laurie made a motion to accept the New Employee Relocation Reimbursement Policy as presented, K'Lynn seconded. Passes unanimously.
- Strategic Planning Update – *The ad hoc strategic planning committee will have our kick off meeting on 7/18 to review the scope of work and process for engaging in strategic planning. Following that meeting, we will report out to the full board with an update on the process.*

1:45pm July Board meeting – Heather Ficht, staff

Gather feedback on the draft July agenda

Reviewed the draft June full board meeting agenda. Suggestions for updates on the core work including Industry, Success Stories and other key updates were recommended.

Chair Lane adjured the meeting at 2:05pm